

TAOS INTEGRATED SCHOOL OF THE ARTS GOVERNING COUNCIL

Tuesday, March 22, 2022, at 5:30 p.m.
118 Toalne Drive, Taos, New Mexico

Join Zoom Meeting

<https://us04web.zoom.us/j/71697487051?pwd=cUF2eU5DUkpwK254c1FHamdybnJFdz09>

Meeting ID: 716 9748 7051
Passcode: m9g9Yp

Where decisions for children are made with heart and mind!

MINUTES Draft

MEMBERS	COMMITTEE	PRESENT	ABSENT
Julee LaMure, President	Audit, Finance	X	
Lisa Logan, Vice President	Audit, Finance, Facilities		X
Andrea Nicholson, Secretary		X	
Sarah Dzieweczynski (Treasurer)	Data & Calendar	X	
Linda Seto, (Member)	Facilities & Data	X	
Judy Kasper (Member)	Board Policy, Calendar		X
Alison Haney (Member)	Board Policy, Facilities	X	

Staff Present: Richard Greywolf and Nicole Abeyta.

Guests: Yvonne Trujillo and Alejandra Villalobos Meléndez

- I. **Call to order:** Board President Julee LaMure calls meeting to order at 5:31 PM
- II. **Establish quorum:** Board President Julee LaMure establishes a quorum: Julee LaMuree, Sarah Dzieweczynski , Alison Haney, Linda Seto, and Andrea Nicholson
5 of 7 members present.
- III. Agenda (Discussion) (Action Item): *Alyson makes a motion to accept Agenda with changes, Julee seconds it. All in favor. 5 Yea, 0 Nay. No abstentions. Motion carries*
 - Strike item IV -Address Contract for Administrator
 - Items XIV Closed session i, ii, iii, were turned into items
 - XV-Discuss Head Administrator Contract
 - XVI-Discuss Prospective Board Member Yvonne Trujillo

- XVII-Discuss Prospective Board Member Alejandra Villalobos Meléndez.

IV. **Review minutes** from February 15, 2022, meeting (Discussion) (Action Item) *Sarah makes a motion to accept minutes from February 15, 2022, as presented. Julee seconds it. All in favor. 5 Yea, 0 Nay. No abstentions. Motion carries*

- V. **Public Comments-** Please sign the Public Attendance Sheet and limit comments to (2 minutes per person): Two community members introduced themselves and showed interest in becoming TISA Board Members. Yvonne Trujillo has a son at TISA. Her goal is to help TISA in any way she can. Alejandra Villalobos is new to the community. She has a daughter in 3rd grade. Very grateful and impressed with the job TISA has been doing through the pandemic. Happy to be of service on whatever capacity she can.

VI. **Financial Report Financial Reports** - (Discussion) (Action Item)

The Governing Council was provided the monthly February financial packet for review. February's bank account reconciliation reconciled with no variances. \$101, 259.00 has been reimbursed this far for Q2 RFR's. Some reimbursements are lagging through the state level. There is a new set unit value of \$5,450.92, a 12.09% increase for FY23. NMPSIA will increase high and low medical benefits in addition to a 2% increase to the employer ERB portion. Audit results have been released and can be found on the Office of the State Auditor's website under the Public Education Department.

Andrea makes a motion to accept financials as presented. Alyson seconds the motion. All in favor. 5 Yea, 0 Nay. No abstentions. Motion.

i. **Presentation by Business Manager about Pay Increase to staff.**

- According to Business Manager Nicole Abeyta, the steps recommended by PED to increase staff pay to address Bill passed on March 9 is going to raise teacher salaries \$10, 000.00 per tier reaching \$50, 000 for tier 1, \$60, 000 for tier 2, and \$70,000 for tier 3.
- There will be a one-time 3% increase this fiscal year, not based on full salary but on quarter 4. The remaining is paid for one quarter.
- By July 1st give the full amount on their base.
- For returning teachers only 4% increase.
- Salary increase is applied to all school personnel.
- This topic will be revisited when we work on the 2022-23 Budget.

ii. **BARS -Budget Adjustment Request** (Discussion) (Action Item)

521-000-2122-0039-IB- Fund 24183 National School Lunch Program USDA School Equipment Grant in the amount \$5,000 to pay for monthly costs of a cafeteria dishwasher.

521-000-2122-0040-I- Fund 11000 Operational, Increase for the final FY21-22 1% ERB allocation in the amount of \$10,926.

521-000-2122-0041-M- Fund 24101 Title 1, reallocation of funds in the amount of \$43 to cover liabilities

521-000-2122-0042-M- Fund 24106 IDEA-B, reallocation of funds in the amount of \$111 to cover liabilities.

521-000-2122-0043-M, Fund 11000 Operational, to reallocate funds in the amount of \$571 to cover liabilities for function 2000's.

521-000-2122-0045-T, Fund 28211 NM Schools Covid-19 DOH, reallocation from function 1000 to 2400 in the amount of \$10,069 to cover liabilities and move funds to function 57331 to purchase an approved Weather King as the schools Covid isolation room.

521-000-2122-0046-M, Fund 24316 USDE Air Quality, reallocation of funds in the amount of \$1,605 to cover the purchase of remaining air purifiers.

Linda makes a motion to accept BARS (Budget Adjustment Request) as presented. Sarah seconds it. All in favor. 5 Yea, 0 Nay. No abstentions. Motion carries

VII. Announcements (2 minutes):NO ANNOUNCEMENTS

VIII. Report from Equity Council (Discussion): According to Alyson Haney, community members came and made a presentation to middle school. Community is welcome to come and present to the school. We still need members in the Equity Council, right now we have three. Keep brainstorming ideas make TISA more CLR, build more partnerships with community, especially from Taos Pueblo. There will be a State meeting on March 31 at 3:30 PM.

IX. Committee Reports (10 minutes)

- Audit: No reports
- Finance: No reports
- Calendar: checking on completion of governing board meetings.
- Data (Data Report from Elementary grades): Just finished MAPS testing in February. Looking at data.
- Board Policy (?)
- Facilities (report from facilities)

X. Director's Report: (5 minutes)

- School has implemented a no mask mandate three weeks ago. Since its implementation no new COVID-19 cases have been reported. The number of daily rapid tests fluctuate between 3 and 5 a day.

- Charter School Division will come to the school in May to have a whole day presentation. School visit is scheduled for May 10
- Case of chickenpox prior to Spring break. It was not confirmed until March 22.
- Confirmation of varicella was sent by DOH. Parents will receive a letter. (Most contagious prior to the development of symptom) Chances are that a letter is sent to public. For those in close contact and no vaccines, new policy, students are out from days 8-21.

XI. Accept resignations of Lisa Logan and Judy Kasper: *Andrea makes a motion to accept the resignations of Vice President Lisa Logan and Board member Judy Kasper, Julee seconds the motion. All in favor. 5 Yea, 0 Nay. No abstentions. Motion*

XII. Administrator's Annual Review (Discussion):

XIII. Closed Session – Discuss Personnel Matters (Requires roll call vote to move into closed session; identify non council members to be invited into the closed session)

Andrea makes a motion to go into close session Julee seconds it. All in favor. 5 Yea, 0 Nay. No abstentions. Motion carries

All in favor

Roll call vote: Julee LaMure Andrea Nicholson, Sarah Dzieweczynski, Linda Seto, and Alyson Haney.

Staff Nicole Abeyta is invited to join closed session.

Board was in closed session: 7:20 pm- 7:54pm

Sara makes a motion to get off executive session, Julee seconds it. All in favor. 5 Yea, 0 Nay. No abstentions. Motion carries

XIV. Reconvene in Open Session (Requires that President confirms the only matters discussed in closed session where the items on the agenda, and then poll members by name to affirm or object. You never vote in closed session).

We did not take any votes during closed sessions.

Julee LaMure Andrea Nicholson, Sarah Dzieweczynski, Linda Seto, and Alyson Haney attest that no votes were taken during closed session, and only discussed items on the agenda.

The Board shares with head administrator what was discussed about his performance. Based on the presentations by head administration and evaluations by board members, the board feels confident of his performance during the 2021-22 academic school year. Mr. Greywolf met all the goals he set for the academic school year: He presented a strategic plan to the board in August 2021. The

administrator communicated clearly with all parties and kept the Board abreast of necessary information. The head administrator increased and maintained enrollment, and the head administrator worked with teachers and staff to show growth in testing as demonstrated by short cycle assessment.

All board members agree that Mr. Greywolf has done an exceptional job keeping the school open and running during the pandemic, making sure all students had access to devices and had connectivity, increased, and maintained enrollment and showed growth in short cycle assessments.

Mr. Graywolf 's goals for 2022-23 academic school year are:

Increase and maintain enrollment.

Demonstrate growth towards higher testing levels.

Improve/extend facility functionality, security, and amenities.

Increase/ improve student learning and engagement through expanded that provides remediation/specials/art.

Move forward with community school designation and enactment.

XV. Discuss Head Administrator Contract: *Andrea makes a motion to renew the administrator 's contract for the Academic school year 2022-23 with a salary base of \$102,911.88 with a stipend of \$5,000.00, Julee seconds it. 3 Yea, 0 Nay Board members Alyson Haney and Linda Seto, both teachers at TISA abstained from voting.*

XVI. Discuss Prospective Board Member Yvonne Trujillo: *Sara makes a motion to accept prospective Board Member Yvonne Trujillo as a Board Member, Julee seconds it. All in favor. 5 Yea, 0 Nay. No abstentions. Motion carries*

XVII. Discuss Prospective Board Member Alejandra Villalobos Meléndez: *Linda makes a motion to accept prospective Board Member Alejandra Villalobos Meléndez as a Board Member, Andrea seconds it. All in favor. 5 Yea, 0 Nay. No abstentions. Motion carries*

XVIII. **Items for next month's agenda** (Discussion) (2 minutes)

- New committed members for next month
- Board policy report
- Approval of BEMP (Bilingual Multicultural Education Program)
- Reading of Black Education Act edition to our policy
- How to access Global initiatives for training (anti bias training)
- Acceptance of grant for ARTS Grant (Fine Arts Education Act)
- Accepting employee leave bank for staff
- Mike Musialowski Presentation

- Data for Istation for lower grades
- Directors Reports: progress on annual goals
- Business Manager presentation on status on board members training

XIX. Review date of next meeting: April 19 at 5:30 pm

Adjournment (Action Item) *Andrea makes a motion to adjourn at 8:14 PM. Julee seconds it. All in favor. 5 Yea, 0 Nay. No abstentions. Motion carries*

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact Rich Greywolf at 575-779-9311 least one (1) week prior to the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact Rich Greywolf at 575-779-9311 if a summary or other type of accessible format is needed.

