

FINGER PRINTING REQUIREMENTS

(Fingerprinting Requirements)

New Hires

An applicant offered employment, a contractor or contractor's employee, who will have unsupervised access to students shall be required to pay the cost of obtaining a fingerprint based background check through a NMDPS approved provider. All licensed personnel to be hired by the LEA, who have not been initially licensed within twenty-four (24) months of applying for employment will be required to pay the cost of obtaining a fingerprint based background check through a DPS approved provider. Continued employment will require renewed fingerprint based background checks every three years. The cost of said background checks will be up to the employee.

Convictions of felonies or misdemeanors contained in the Federal Bureau of Investigation record shall be used in accordance with the Criminal Offender Employment Act; provided that other information contained in the Federal Bureau of Investigation record, if supported by independent evidence, may form the basis for the employment decisions for good and just cause.

A person who makes a false statement, representation, or certification in any application for employment with the School LEA may be denied employment or terminated.

The Director shall report to the Public Education Department any known conviction of a felony or misdemeanor involving moral turpitude of a licensed school employee that results in any type of action against the employee.

Adopted: date of manual adoption

LEGAL REF.: [22-10A-5 NMSA](#) (1978)

[6.60.8.7 NMAC](#)

[6.60.8.8 NMAC](#)

[6.60.8.9 NMAC](#)